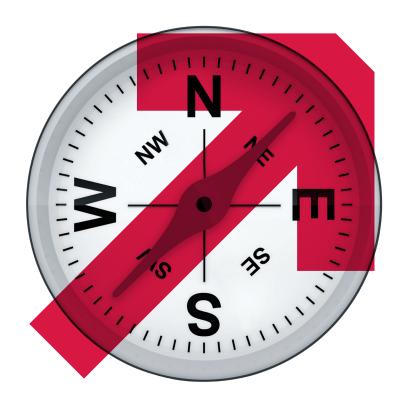
# Your leading Swiss Business Law Firm





Schellenberg Wittmer
is your leading
Swiss business law firm
with more than 150 lawyers
in Zurich and Geneva,
and an office in Singapore.
We take care of all your
legal needs – transactions,
advisory, disputes.

>150

Experts in more than

21

distinct practice areas and

sectors and industries

Collaboration with

300

law firms worldwide in more than

50
jurisdictions

15
languages

30
nationalities

1,078

### Our Approach

At Schellenberg Wittmer, we strive to meet your needs by providing commercially focused, dedicated legal advice of the highest quality.

### In your best interests

We are a leading Swiss business law firm with offices in Zurich, Geneva and Singapore, and take care of all our clients' needs – transactions, advisory, disputes around the world.

Schellenberg Wittmer is recognized as a top-tier Swiss law firm by leading directories such as Chambers & Partners, The Legal 500, Lexology Index, and IFLR1000. In 2024, we were awarded "Switzerland Firm of the Year" for the 5th time at the Women in Business Law Awards, and Schellenberg Wittmer was in Singapore listed as one of the "Firms to Watch" by Asian Legal Business.

### Our awards and recognition

Schellenberg Wittmer is recognised by leading international legal publications and directories, such as Chambers & Partners, The Legal 500, Lexology Index, the IFLR and the Financial Times. Its practices are ranked top-tier in specialist publications, such as GAR, GIR, GRR, GCR and GDR.

Commended for its dedication to diversity, its market position and constant striving for excellence

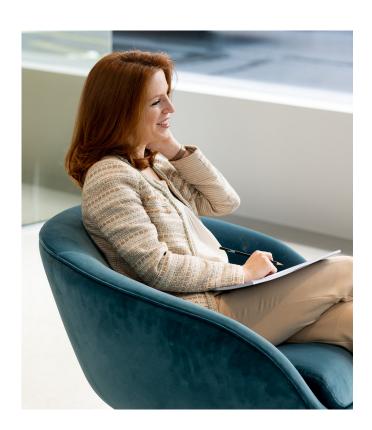
The Lawyer

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### **Events**

We regularly host seminars, roundtables and in-person and virtual events on a wide range of legal topics. Learn about recent legal updates and policies on areas that impact your business and how other organisations and businesses are dealing with this. Exchange ideas with our legal experts, business partners and friends and discuss legal matters important to you.

→ To receive invitations to events, please contact our events team at events@swlegal.ch



### **Expertise & International Reach**

Our headquarters in Zurich and Geneva, covering the whole of Switzerland, provide a comprehensive range of legal services to a worldwide client base of domestic and international companies and entrepreneurs.

Our Singapore office provides a gateway to the Asian market, enabling us to assist clients with their inbound and outbound investments in Asia. We also represent clients in connection with international arbitration matters in all major Asian cities.

As for our regional desks (without onsite presence), they were set up to develop our existing cross-border business initiatives, centralise case-work across these regions, and underpin our commitment to the provision of top-tier, full business law services to clients on a global level.

#### Practice Areas

- Banking and Finance
- Capital Markets
- Competition and Antitrust
- Corporate and Commercial
- Dispute Resolution
- Employment
- ESG
- Information and Communication Technology
- Intellectual Property
- Internal Corporate Investigations
- International Arbitration
- International Mobility & Investment Migration
- Investment Protection & Investor-State Dispute Resolution
- IT Security and Cybercrime
- Mergers & Acquisitions
- Private Wealth
- Real Estate Law
- Restructuring and Insolvency
- Sanctions Group
- Taxation
- White-Collar Crime and Compliance



### **Sectors and Industries**

- Administrative Law and Public Procurement
- Art and Entertainment
- Blockchain Technologies & FinTech
- Business Aviation
- Construction
- Data
- Energy
- Financial Services
- Hotels and Leisure
- Insurance
- Life Sciences
- Real Estate Industry
- Sports
- Telecommunication
- Trade and Transport

### **Regional Desks**

- Africa
- Brazil
- China & Northeast Asia
- Italy and Italian-speaking Switzerland
- Middle East & Türkiye
- Eastern Europe & Eurasia
- Southeast Asia
- Spain & Spanish-speaking Latin America



### Flex Law

FlexLaw by Schellenberg Wittmer provides efficient, flexible legal support services in areas that are generally both resource-intensive and cost-sensitive, such as large-scale document reviews, e-discovery, contract management and judicial filings.

For further information about
 FlexLaw, please visit our website at
 www.swlegal.com/flexlaw

### **Swiss takeover practice**

takeoverpractice.ch is an ongoing case law commentary edited and updated by Schellenberg Wittmer's M&A Practice Group. It offers swift, targeted access to Swiss legal provisions and actual case law on public takeovers, analyses published decisions on Swiss takeover law and annotates the relevant statutory requirements.

For further information about Swiss
 Takeover Law Online, please visit our
 website at www.takeoverpractice.ch

#### **Books & Articles**

Our lawyers regularly write articles of interest to our clients as well as contribute to legal publications on trends in the law and specific legal areas.

An extensive overview of all legal publications can be found on our website

To see all Books & Articles, please visit www.swlegal.com/insights/bookarticle-overview/

#### **Publications**

### **General Newsletter**

Published on a monthly basis, our Newsletter contains selected key topics from individual sectors and practice areas along with Newsflashes on current events.

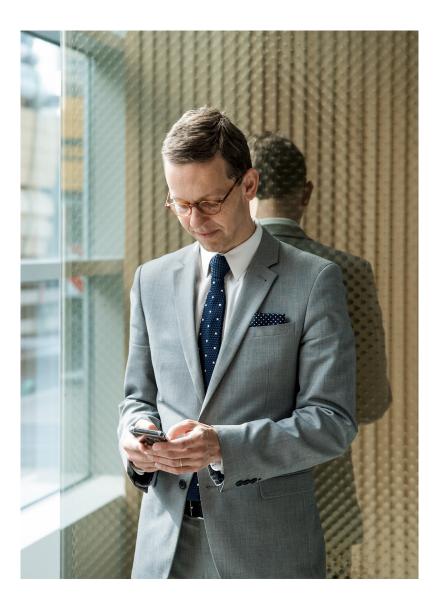
## **Arbitration Case Alert Newsletter**

A mailing with the latest updates on and summaries of the Swiss Federal Supreme Court's case law in arbitration matters.

# ESG Disputes Reporter

Regular insights and updates on key developments in the rapidly changing landscape of Environmental, Social and Corporate Governance disputes.

Stay up to date!
 Receive our newsletters on selected topics from various fields of law, plus newsflashes on current developments. Subscribe under <a href="https://www.swlegal.com/newsletter">www.swlegal.com/newsletter</a>



### **Our Recruitment Policy**

At Schellenberg Wittmer, we nurture a culture where ability and talent are recognized and rewarded. We provide opportunities for careers and people to grow, develop and thrive. The diversity of our talent strengthens our company, that's why equality and mutual respect are intrinsic to our recruitment policy. We treat everyone fairly and celebrate individuality. We seek talented, pragmatic and committed individuals who work with integrity and uphold the highest ethical standards. Honesty and transparency guide us and we always lead by example. A strong sense of unity drives our team spirit, and we strive for excellence when servicing our clients, team and partners.

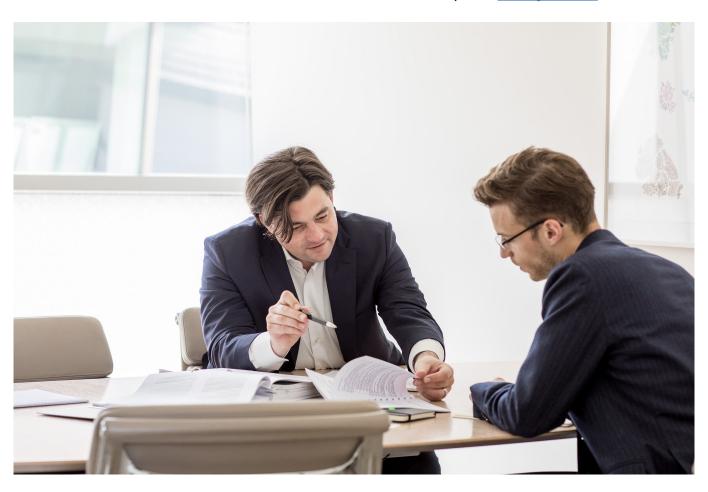
### **Our Talented Team**

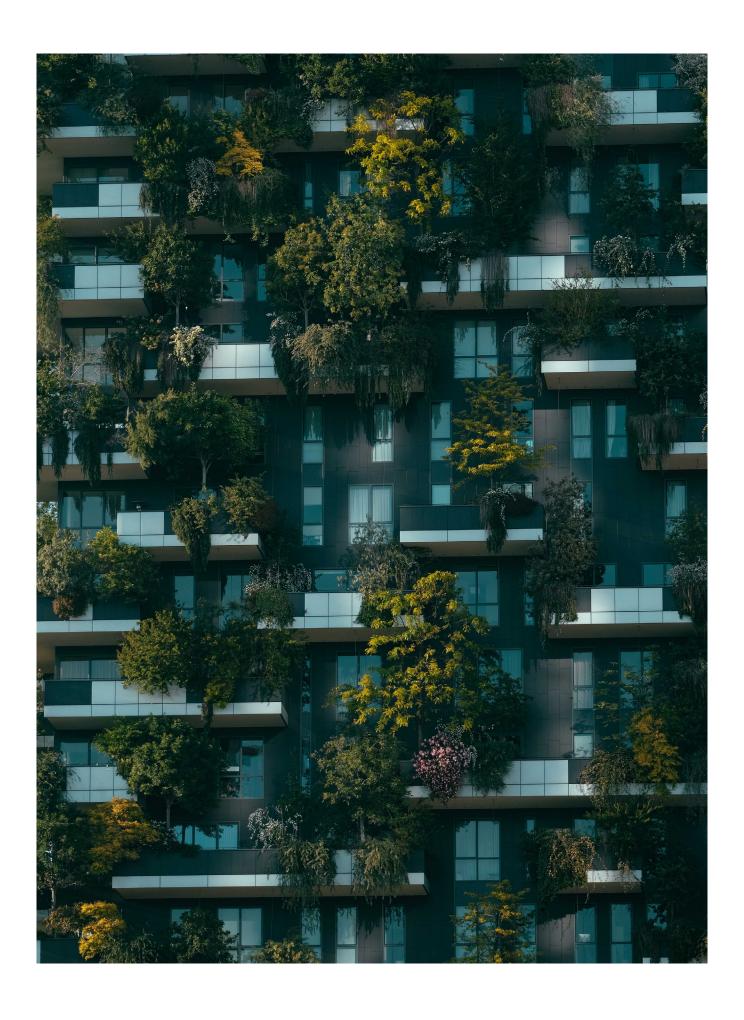
We are committed to crafting the future with the next generations. Many of our talented team members chose to work for Schellenberg Wittmer early in their careers because of our dedication and commitment to top-tier legal services and a dynamic, respectful, and positive working environment. We believe that attracting, developing, and retaining our team is central to serving our clients' needs and the growth and success of our company.

Our team comprises many cultures, backgrounds and experiences. We recruit the best and brightest talent based on their unique strengths and empower them to be who they are. Motivated individuals who bring smart ideas, innovation, and creativity to the table will thrive here.

We are always looking for promising lawyers, trainee lawyers, student trainees, paralegals, marketing specialists, legal tech experts, digital and innovation ICT specialists and qualified administrative staff to join our teams in Zurich, Geneva and Singapore.

→ We encourage open applications even when openings are not advertised. To see our full list of current opportunities pleased visit our recruitment platform: <a href="https://www.swlegal.com/career">www.swlegal.com/career</a>





As a top Swiss law firm, we take utmost pride in exceeding the expectations of our clients and team. We provide the highest-quality advice and legal insight, and we do it in a manner that is responsible and that upholds our values.

We are committed to being a responsible business, delivering a positive impact to our clients, people, the profession, environment and the communities in which we are based. Diversity and inclusion, pro bono, community, responsible governance and sustainability are key pillars of our culture and a reflection of our values.

Schellenberg Wittmer is partnering with Swiss-based organisation myclimate (www.myclimate.org) as part of our commitment to a reduction of the environmental impact of our work through investment in selected sustainability and climate protection projects, and by the continued monitoring of our policies and activities.



### **Running a reputable Business**

The members of our board attach the utmost importance to the transaction of all company business in a socially responsible, ethical, and transparent manner.



### **Action for the climate**

We strive to minimize the environmental impact of our work and proactively support the transition to a low-carbon economy.

→ To read more about our efforts, please visit: www.swlegal.com/csr





### **Promoting Inclusivity**

We believe that diversity, equality and inclusivity help to create a dynamic workplace, contributing added value for our team, our corporate culture and our clients.



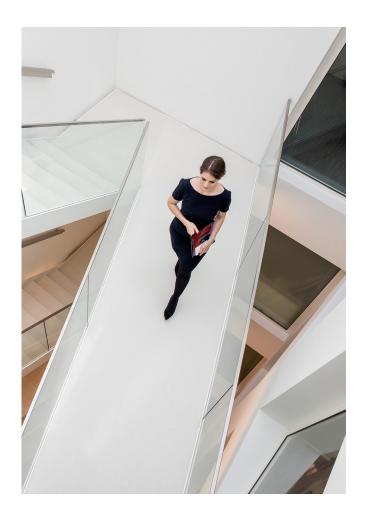
### **Giving back to the Community**

At Schellenberg Wittmer, philanthropy and giving back to the community are among our highest priorities.



### **Expanding access to Justice**

Pro bono work is a key element of our responsible business strategy and exemplifies the role we wish to play in society.





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The comprehensive understanding of the law separates the lawyers of Schellenberg Wittmer from the rest.

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Legal 500

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